

Working weeks:

In 1900 French worked 10-hour days 6 days a week

In 1936 the Popular Front lowered this to 40 hours

In 1982 It was 39 hours

In 2000: 35 hours

But today, the 35-hour workweek system has been made more flexible and it's possible to work more without exceeding 48 hours

Paid vacations:

First ones: 2 weeks in 1936 (The Popular Front)

Today it's minimum 5

Sick days

Depending how long you've been working for the company, you can take between 60 and 90, paid 90% except the first 3 days.

After, you get 15 Euros a days.

Being sick is not a motive to get fired

All you need is a doctor's notice

Overtime:

It must be agreed by the employee and it's paid up to 50 % more. French prefer usually take one extra day off to compensate: It's called a RTT

Maternity leave:

It depends on how many children you have

It's minimum 16 weeks for the first child and as long as 46 weeks for 4 children and over.

Dads get 21 days off paid 100%

School breaks

8 weeks total and 2 months off in the summer

Days off and bank holidays

It mixes civil ones and religious ones: Try to remember one civil and one religious

"Faire le pont" is to take one extra day off to have a long weekend

FAIRE LE PONT means